



## **Resource Guide on GENDER AND PEACEBUILDING**

*The Resource Guides constitute a continuously evolving project initiated by the Institutional Learning and Research Division (ILR) to enable SFCG staff to quickly and easily access and review a selection of practical and useful resources. Therefore, it is not meant to be a comprehensive bibliography. We welcome contributions of resources to ILR ([ilr@sfcg.org](mailto:ilr@sfcg.org)).*

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The Resource Guide for Gender and Peacebuilding consists of four parts. Part one lists general material on this topic, while part two contains resources on specific issues, gender and peace building, female ex-combatants, women and small arms, gender and media, gender and disarmament, demobilization and reintegration (DDR) and conflict prevention. The third part contains more practical resources and tools dealing with how to mainstream gender and integrate gender in projects and programmes. The final part lists resources on the Web, which will be useful to consult if additional information is required.

### **\*\*\*MUST READS\*\*\***

1. *Gender Mainstreaming in Practice: A Handbook* by Astrida Neimanis (page 5).
2. *Gender Equality and Peacebuilding: An Operational Framework* by Canadian International Development Agency (page 5).
3. *Gender Approaches in Conflict and Post-Conflict Situation* by UNDP (2001). (page 4).

### **General Materials**

Materials listed here provide general background on the issues of gender, peace building and conflict.

1. **Title:** *Mainstreaming Gender in Peace-building: a Framework for Action: From the Village Council to the Negotiating Table*  
**By:** Written by Donna Pankhurst. Edited by Sandam Naragh Anderlini with inputs from Eugenia Piza Lopez and Ndeye Snow. International Alert (London, 2000)  
**Language:** English  
**Description:** This report introduces, in a clear manner, key concepts and definitions regarding gender and conflict. It provides several examples from numerous countries worldwide and concludes with recommendations for future peace building policies.  
**Topics:** Conceptualising conflict and peace and the implications for peace building, gender and conflict/ peace building and recommended future directions  
**Location:** <http://cities-localgovernments.org/uclg/upload/docs/mainstreaminggenderinpeacebuilding-aframeworkforaction.pdf>
2. **Title:** *Woman War Peace – Executive summary*  
**By:** Elisabeth Rehn and Ellen Johnson Sirleaf. (2002)

**Language:** English

**Description:** The executive summary of the independent expert's assessment by Rehn and Sirleaf for UNIFEM gives a brief and good introduction to several issues regarding women and war (see list of topic). Each chapter is two pages long, and contains overview of the topic, some definitions, examples and key recommendations.

**Topics:** Violence against women, women IDPs, war and women's health, HIV/ AIDS, women and peace operations, organising for peace, women and justice, media power, conflict prevention and reconstruction.

**Location:** [http://www.unfpa.org/upload/lib\\_pub\\_file/179\\_filename\\_assessment.pdf](http://www.unfpa.org/upload/lib_pub_file/179_filename_assessment.pdf)

3. **Title:** *Gender Tipsheets*

**By:** Organization for Economic Co-Operation and Development (OECD) with contributors from the Swedish International Development Agency and the Australian Agency for International Development (2003).

**Language:** English

**Description:** OECD has published a wide range of tip sheets (between 3-6 pages) for integration of gender perspective in development activities. The tip sheets are meant to give staff easily accessible and useful background information on why awareness of this topic is important and suggestions and tips on how to improve gender equality. The tip sheets include a list of suggested reading and identify areas that require special attention or further research.

**Topics:** The tip sheets that are available and relevant to out work are : culture, disarmament and development, DDR, education, electoral support, gender mainstreaming, human rights, peace and disarmament, post-conflict initiatives, small arms and so on.

**Location:** The 45 tip sheets can be downloaded in pdf format from:  
[http://www.oecd.org/document/34/0,2340,en\\_2649\\_201185\\_1896290\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/document/34/0,2340,en_2649_201185_1896290_1_1_1_1,00.html)

## **II. Resources on specific issues**

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**DDR** Gender issues tend to be overlooked by official DDR (disarmament, demobilization and reintegration) processes for ex-combatants. This has significant implications on women's life in post-conflict societies in general.

1. **Title:** *Gender-aware Disarmament, Demobilization and Reintegration (DDR): A Checklist.*

**By:** UNIFEM (2003)

**Language:** English and French

**Description:** The 13-page comprehensive checklist covers various concrete aspects of DDR from a gender perspective. Useful for assessment and monitoring of not only DDR but also programmes/projects in post-conflict societies.

**Location:** (English): <http://womenwarpeace.org/issues/ddr/ddrenghish.pdf>  
(French): <http://womenwarpeace.org/issues/ddr/ddrfrench.pdf>

2. **Title:** *Gender Perspectives on Disarmament, Mobilization and Reintegration (DDR)*

**By:** The Department for Disarmament Affairs with the Office of the Special Advisor on Gender Issues and the Advancement of Women at United Nations (March 2004).

**Language:** English

**Description:** This 4-page briefing note reads easily and gives a brief introduction to why gender perspectives on DDR of former combatants are important. It lists concrete implications of raising gender questions and includes a one-page bibliography with additional resources.

**Topics:** Gender and DDR

**Location:** <http://womenwarpeace.org/issues/ddr/CSWgenderDDR.pdf>

**Female Ex-Combatants** Women ex-soldiers are often marginalized during the reconstruction efforts after an armed conflict and this can have a destabilising effect on peace building. In addition, female ex-combatants have different needs than their male counterpart.

**Title:** *The Reintegration of Female Soldiers in Post conflict Societies*

**By:** Elise Barth (August 2003).

**Language:** English and French

**Description:** This 3-page long paper provides the reader with an overview over why the reintegration of female soldiers in post-conflict is important and what the challenges are.

**Topics:** The difference between male and female ex-combatants and the problem of targeting female ex-combatants. Recommendations for further action.

**Location:** English: <http://www.aidworkers.net/exchange/20030820.html>

French: <http://www.aidworkers.net/exchange/fr/20030820.html>

**Gender and Conflict Prevention** The importance of including a gender perspective in early warning mechanisms to prevent conflict from escalating has been recognised, but not yet fully materialised.

**Title:** *Gender and Conflict Early Warning: A Framework for Action*

**By:** Susanne Schmeidl with Eugenia Piza Lopez, Swiss Peace Foundation and International Alert (June 2002).

**Language:** English

**Description:** The report contains useful definitions of for instance conflict early warning, gender mainstreaming etc. and gives background information on early warning and response. The main focus is on how to engender early warning and how to include women in this process. Included is also a figure outlining the connection between root causes, proximate causes and intervening factors that will either decrease or increase the likelihood of conflict. In addition, appendix III gives an overview of gender-sensitive indicators and adequate response options.

**Topics:** Background, conflict early warning and early response, the need to integrate gender into conflict early warning, mainstreaming gender and involving women into the process of early warning and response development.

**Location:** [http://www.peacewomen.org/resources/Early\\_Warning/IASWF.pdf](http://www.peacewomen.org/resources/Early_Warning/IASWF.pdf) or <http://www.onlinewomeninpolitics.org/beijing12/Ewgender.pdf>.

**Gender and Peace-Building** Women have so far had a marginalized role in peace-building but the UN Security Council Resolution 1325 has drawn attention to the issue of ensuring a wider participation of women on all levels of peace-building efforts and reconstruction.

**Title:** *Newsletter Gender and Peace-Building. UN Security Council Resolution 1325*

**By:** Christlicher Friedensdienst

**Language:** English, French and German

**Description:** Resolution 1325, unanimously passed by the UN Security Council, recognises that gender perspectives must be incorporated in peace building efforts. This newsletter gives a good overview of the resolution and its implications. The newsletter provides definitions, examples, checklists and further links.

**Topics:** Significance, short history and background of Resolution 1325. Anticipated impact of Resolution 1325. Examples of implementation and lessons learned. Checklists and resources.

**Location:** [http://www.cfd-ch.org/newsletter\\_gender.html](http://www.cfd-ch.org/newsletter_gender.html)

**Gender and Media** The issue of women and media has been identified as a critical area in the Beijing Platform for Action, and according to UNESCO, women constitute only 3 per cent of the staff of media organizations worldwide.

- Title:** *Whose News, Whose Views: A Gender and Media Handbook for Southern Africa Media. Part 2: Gender Checklist for the Media.*
- By:** Gender Links
- Language:** English
- Description:** This handbook deals with what media institutions need to take into account for making gender equality a reality in their policies, practices and outputs. Furthermore, it presents key issues for the media with regard to the empowerment and fair representation of women employees in its ranks, as well as issues relating to content, packaging, the approach to stories, monitoring and evaluation. The handbook is easy-to-read and contains useful and practical examples, cartoons, photos and exercises.
- Topics:** Monitoring and evaluation mechanisms, structures and systems for ensuring implementation, checklists on gender policy, participation, gender training, breadth and depth of coverage, language, advertising etc.
- Location:** <http://www.genderlinks.org.za/item.php?id=43> (available for ordering)

**Women and Small Arms** Gender and small arms is an issue that has been little discussed so far, but the topic should be paid greater attention to as women are both victims of small arms and carrier of arms and light weapons in conflicts.

- Title:** *Issue Brief on Small Arms and Light Weapons*
- By:** UNIFEM and WomenWarPeace
- Language:** English
- Description:** This issue brief reads easily and introduces in a clear way the topic of small arms and women. The paper contains paragraphs with bullet points on issues like the impact small arms and light weapons (SALW) on women, women's human rights, displacement, public health, masculinities etc. Useful links to tools, checklists and further resources.
- Topics:** Definitions, fact sheet, treaties and institutions, links to tools and checklists, UNIFEM action on small arms and gender, UN resources and recommendations.
- Location:** [http://www.womenwarpeace.org/issues/smallarms/salw\\_pfv.pdf](http://www.womenwarpeace.org/issues/smallarms/salw_pfv.pdf)

### **III. Resources that deal with “how to” mainstream gender in projects / programmes**

Materials here provide practical tools for integrating gender into programmes and projects.

- 1. Title:** *Gender Approaches in Conflict and Post-Conflict Situation.*

**By:** UNDP (2001).

**Language:** English

**Description:** 28 pages. Very useful and important tool to assist staff in ensuring the incorporation of an effective gender perspective in the planning and implementation process of recovery programmes. The purpose is to increase the effectiveness of humanitarian interventions through the integration of a gender perspective.

**Topics:** Key concepts and issues on gender important to understand how to address the issue of gender, gender and development, gender mainstreaming and myths about gender mainstreaming in humanitarian assistance, violence against women, women's human rights instruments (resolutions, declarations etc), tools for gender mainstreaming and how to conduct gender analysis in conflict and post-conflict situations and checklists

**Location:** <http://www.undp.org/gender/docs/gendermanualfinalBCPR.pdf>

2. **Title:** *Checklist of Key Gender Dimensions for Iraq by Sector*  
**By:** UNIFEM (2003).  
**Language:** English  
**Description:** 6 pages. Very useful checklist of key gender dimension for Iraq by sector, but can be applied to any assessment mission going to design an intervention strategy. Target audience programme staff participating in assessment or evaluation mission.  
**Topics:** Gender analysis and gender integration in programme planning, designing and implementing.  
**Location:** <http://www.peacewomen.org/resources/Iraq/UNIFEMchecklist.html>
3. **Title:** *Gender Equality and Peace building: An Operational Framework*  
**By:** CIDA (Canadian International Development Agency), (2001).  
**Language:** English and French  
**Description:** 15 pages. This document provides guidance on how to operationalise the inter-relationship of gender, conflict and peace building.  
**Topics:** Gender mainstreaming, gender issues in conflict situations and gender analysis in peace building initiatives  
**Location:** (English): [http://www.acdi-cida.gc.ca/cida\\_ind.nsf/d86cbc87319a898c8525677e0072d6f8/38e406811791e81485256990004f1c1e?OpenDocument#51](http://www.acdi-cida.gc.ca/cida_ind.nsf/d86cbc87319a898c8525677e0072d6f8/38e406811791e81485256990004f1c1e?OpenDocument#51)  
(French): [http://www.acdi-cida.gc.ca/cida\\_ind.nsf/851265b5a63227698525679200728ded/9c9ddbaafb41b3e385256997007ab174?OpenDocument](http://www.acdi-cida.gc.ca/cida_ind.nsf/851265b5a63227698525679200728ded/9c9ddbaafb41b3e385256997007ab174?OpenDocument)
4. **Title:** *Gender Mainstreaming in Practice: A Handbook*  
**By:** Astrida Neimains, United Nations Development Programme, Regional Office for Europe and the CIS, (2002).  
**Language:** English  
**Description:** The handbook is written for non-experts in gender issues. The handbook includes checklists for proposals, documents, and evaluations.  
**Topics:** Steps for integrating gender into the policy-making process. Sectoral approaches to mainstreaming (trade, governance, labour, education, health, poverty, media, peace-building, environment etc.)  
**Location:** [http://www.undp.org/gender/docs/RBEC\\_GM\\_manual.pdf](http://www.undp.org/gender/docs/RBEC_GM_manual.pdf)

#### IV. For More Information: Website Resources

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- [www.unifem.org](http://www.unifem.org) – The United Nations Development Fund for Women has a list of UNIFEM’s work worldwide and resources on for instance violence against women, HIV/ AIDS, gender mainstreaming etc.
- [www.un.org/womenwatch](http://www.un.org/womenwatch) - The United Nation’s International Agency Network on Women and Gender Equality. Contains information and resources on gender equality and empowerment of women.
- [www.undp.org/gender](http://www.undp.org/gender) - Free documents available for download, including guidelines, gender briefings, training kits and source books. Includes the quarterly review, Gender Beat, which describes projects and activities worldwide.
- [www.womenwarpeace.org](http://www.womenwarpeace.org) –have country profiles, issues briefs and checklists on women, war, and peace.

- [www.peacewomen.org/resources/resourcesindex.html](http://www.peacewomen.org/resources/resourcesindex.html) - Women's International League for Peace and Freedom have UN and grassroots resources arranged according to country and theme.
- [www.womenink.org](http://www.womenink.org) - have a timely and reliable information about the latest and best women and development materials throughout the year.
- [www.un.org/womenwatch/daw/index](http://www.un.org/womenwatch/daw/index) -- UN Division for the Advancement of Women. The web page contains press releases, the Convention on the Elimination of all Forms of Discrimination against Women, Commission of the Status of Women, country information and their compliance to the implementation of the Beijing Platform.
- [www.icrc.org](http://www.icrc.org) - the International Committee of the Red Cross has resources on Women and War (English and French). See following link for the gender specific section: <http://www.icrc.org/Web/eng/siteeng0.nsf/iwpList74/8B4D441BF5F484EA41256E4E00490BB8>
- [www.womenwagingpeace.net](http://www.womenwagingpeace.net) – (now The Initiative for Inclusive Security) The website contains publications, policy documents and a search engine for searching in the organisation's bibliography on women, conflict and peace building. Resources, maps and conflict backgrounds are also grouped by country and female peace builders worldwide are introduced.
- [www.ids.ac.uk/bridge](http://www.ids.ac.uk/bridge) - Offers packs on gender and armed conflict, citizenship, budgets, HIV/AIDS, cultural change and participation. Some of the reports are available in French, Spanish and Arabic.
- [www.incore.ulst.ac.uk/cds/themes/women.html](http://www.incore.ulst.ac.uk/cds/themes/women.html) - INCORE guide to Internet sources on women and conflict. Contains a list of useful links to organizations, various sources and reports.
- [www.worldbank.org/gender](http://www.worldbank.org/gender) - The World Bank's GenderNet is a gateway to resources, including statistics. Reports and practical examples of incorporation of gender in various projects are also obtainable for download on this web page.

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*Search for Common Ground, Brussels (2004)*